



BD_Collective is a Network of Networks bringing the social sector of Barking and Dagenham together in partnership with others to participate, learn and innovate. Our vision is to establish a strong, vibrant, collaborative social sector that addresses the issues of multiple disadvantage that many residents and at the same time empowers and equips local people to be part of the change. We believe the 'how and who' is more important than the 'what' and so all we do (the how) is built on the PACT values (originally from the Civil Society Futures report); power sharing – accountability – connection – trust.

Our strategy is to create an environment where Networks are formed by local organisations (the who) coming together to bring change together. We want to grow the sector, not an infrastructure organization and so these Networks are the core of all we do.

These are also the foundations of our ambitious strategy and is critical to our success, we want to commission a new role of Network Coach to work with our newly formed Networks to ensure they are developed in a values driven way.

This role is part of a joint recruitment process and will work in collaboration with the Development Hub Co-ordinator (being recruited by BDCVS) and Community Engagement Co-ordinator (being recruited by BDGiving). While based in separate organisations, we expect the post holders will be in regular communication to share ideas, expertise and resources, to support and challenge each other, and to weave collaboration into the fibre of B&D's VCSE.

What we're looking for

The Network Coach will be curious and empathetic with a strong commitment to empowering others. They will have a track record of transformative coaching, be solution focused, comfortable with conflict and love working with community leaders. They will have excellent communication skills and be able to adapt their approach to suit those they are coaching. The Network coach must not only have experience of highly collaborative working but must be ambassadors for collaborative approaches to work, relationship building and social change.

What the role involves

This person will provide a coaching role to up to 6 Network Lead teams over the next 9 months, working with Network leads to create a collaborative, values driven environment.

Networks will receive flexible support which will include a mix of face to face and online support to develop:

Personal effectiveness as network leader(s).

- Ensures everyone is heard
- Develops a culture of shared decision making
- Creates an environment where people contribute freely



April 2021

Communication and Accountability.

- Understanding accountability
- Role modelling the values of the BD collective
- Developing tools and strategies to serve the community well

Managing conflict and challenge.

- Building real and meaningful relationships
- Disagreeing well
- Developing a solution- based approach
- Nurturing and supporting and new ideas.

The Network coach will be flexible and able to adapt to respond to emerging network needs.

They will be accountable to the BD_Collective Learning Group, working closely with colleagues from the infrastructure partnership and the BD_Collective Learning Partner, Ratio.

We have £10,000 available for this work over a 12 month period (starting in June 21).

Application process

If you would like to apply for this role, please submit an expression of interest detailing:

- **Why you are suitable for the role (please include experience, relevant qualifications eg coaching/mentoring).**
- **Why you want to work in Barking & Dagenham**
- **How your will approach support of the BD_Collective's values-based model**
- **What you hope to achieve by the end of the 12 months (please include a draft workplan)**

The closing date is Tuesday 25th May.

If you would like to chat to someone about the role, please email

avril@communityresources.co.uk